



## JOB POSTING

**Position:** Researcher

**Hours:** 35 hours per week (1.0 FTE)

**Location:** Victoria, BC

**Application deadline:** February 17, 2019 Midnight PST

**Desired start date:** February–early March 2019

**Compensation:** Entry level starting at \$40,000.00/annually

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We are looking for a **Researcher** to join our innovative and interdisciplinary team at BC Healthy Communities Society (BCHC).

As part of our team, you will be working in a highly collaborative learning environment to support research and evaluation for a wide range of BCHC's programs, activities and fee-for-service projects across the province.

### Key Responsibilities

- Work closely with our Research and Impact Specialist to support the development and implementation of our evaluation frameworks (development of methodologies and indicators, data collection, analysis, development of reports, etc.);
- Gather data to help us to better understand the impact we are having in communities across the province;
- Coordinate/support the gathering, analysis and use of a wide variety of types of data (quantitative and qualitative) from a number of data sources (surveys, interviews, focus groups, web analytics and community stories);
- Conduct research to inform the development of a wide range of projects and activities (i.e. environmental scans, literature reviews, developing reports, etc.);
- Provide background information to support community focus areas (e.g. healthy built environments, food security, active transportation, social connectedness, health and climate change, age-friendly planning, housing, etc.);
- Provide evaluation and research support to communities and our partners as needed.

### About You

You bring strong research, writing and analysis skills and a passion for strengthening community health and well-being. You have knowledge about how a wide variety of determinants of health interact to influence population health and shape health inequities. You bring a critical thinking lens and are able to easily translate research and evaluation information into easy to read reports and resources. Additionally:

- You love to have fun while at work;
- You have a positive attitude with lots of curiosity and a drive to be continually learning;
- You ask good questions and then find ways to help answer them;

- You are self-directed and you feel comfortable working on complex issues;
- You show evidence of a high degree of organizational/planning skills and resourcefulness;
- You have excellent interpersonal and communications skills.

**To do this job you will need:**

- A degree in public health, planning, community development or related field;
- Experience working with community-based organizations;
- A commitment to social justice; and
- Ability to work well independently and as part of a highly collaborative team.

**About Us**

BC Healthy Communities Society is a province-wide not-for-profit organization that facilitates the ongoing development of healthy, thriving and resilient communities. We provide a range of programs, resources and fee-for-service offerings to support communities, local governments and multi-sectoral groups to collaborate to build healthier communities. For more information see our website [www.bchealthycommunities.ca](http://www.bchealthycommunities.ca) and our PlanH legacy program [www.planh.ca](http://www.planh.ca).

**Our Commitment to You:**

BC Healthy Communities offers a progressive workplace culture that encourages leadership and learning. We are an interdisciplinary team and we enjoy our time together, with a light-hearted and compassionate approach to our work. The benefits of working at BCHC include:

- A supportive, respectful team that ‘walks-the-talk’ around personal well-being and sustainability;
- Innovative and supportive peer-learning environment;
- Opportunities for professional development to improve your existing knowledge and passion for healthy communities; and
- Extended health and a range of other benefits.

At BCHC we value diversity and we foster a workplace in which individual differences are recognized, appreciated, respected and responded to in ways that fully develop and utilize each person’s talents and strengths. We encourage applications from all qualified applicants and will take into consideration any accommodation measures required to enable candidates to be assessed in a fair and equitable manner.

For inquiries contact Jodi Mucha, Executive Director at [jodi@bchealthycommunities.ca](mailto:jodi@bchealthycommunities.ca)

**How to Apply**

Please title the subject line of your e-mail: Researcher\_ *First Name Last Name*.

Submit cover letter/resume **by Sunday, February 17<sup>th</sup> at Midnight PST** to [jodi@bchealthycommunities.ca](mailto:jodi@bchealthycommunities.ca)