



BC Healthy Communities
People. Place. Potential.

Job Posting

Position: Community Well-being Specialist (Maternity leave position of approximately 16 months).

Hours: 35 hours per week (1.0 FTE)

Location: Victoria, BC

Application deadline: September 16, 2018 at 9:00 pm PST

Desired start date: October/November

We are looking for a **Community Well-being Specialist** to join our innovative and interdisciplinary team at BC Healthy Communities Society (BCHC).

As part of our team, you will be working in a highly collaborative learning environment to design and deliver a wide range of healthy community programs and fee for service offerings to communities across BC. In your role, you will be working closely with multi-sectoral groups that include municipal governments and regional districts, regional health authorities, First Nations and not-for profit and community organizations, to build capacity for collaboration and action around critical community health challenges.

Key Responsibilities

- Designing and delivering workshops, curriculum and planning processes;
- Facilitating workshops and webinars and other learning events and processes;
- Providing content expertise to support community focus areas (i.e. healthy built environments, food security, active transportation, social connectedness, health and climate change, age-friendly planning, housing, etc.);
- Connecting directly with communities to assess where they are at – helping to determine what types of issues they are facing and how we can support their work;
- Supporting the creation of multi-sectoral partnerships and fostering collaborations;
- Work with communities to identify strategies to move forward and create positive solutions to difficult challenges they are facing—within their own local/regional context;
- Gathering data to help communities and BCHC determine if we are effecting change;
- Analyzing and synthesizing information from facilitated sessions, identifying themes, opportunities, and areas for further development/support; and
- Nurturing meaningful social relationships and partnerships with community groups and local champions in a range of other sectors.

About you ...

You're a highly experienced facilitator with a demonstrated track record. You have the ability to work through complex community challenges with multi-sectoral collaboratives. You are able to think on your feet, quickly synthesize data and adapt processes as needed.

Other important things about you include:

- You love to have fun while at work;
- You enjoy people! – and strive to facilitate and nurture meaningful relationships with communities and individuals, including those in various levels and types of government (local, regional, provincial, and First Nations);
- You have a positive attitude with lots of curiosity and the drive to be continually learning;
- You understand the links between key social and environmental determinants of health, especially within Indigenous communities. Focus areas could include one or more of the following:
 - Developing Comprehensive Community Plans, rural health and development, affordable housing, poverty reduction strategies, food systems and food security, sustainability planning and climate action, community engagement processes, and/or community health assessment;
- You recognize and understand the implications of emerging issues which may have broader influence on communities;
- You bring research skills - to ask good questions and then find ways to answer them;
- You are self-directed and you feel comfortable working on complex issues;
- You show evidence of a high degree of organizational/planning skills and resourcefulness;
- You have excellent interpersonal and communications skills.

To do this job you will need:

- A degree in public health or community development, ideally with special coursework related to Indigenous peoples' health (or equivalent is a bonus);
- Minimum 3 years' experience and demonstrated track record in facilitation and group processes;
- Experience working with Indigenous communities;
- Experience working in, or with, a local government (municipality, regional district or First Nation) and/or health authorities;
- Experience in curriculum development/workshop design and evaluation;
- Must be available to travel to communities across BC (estimated 2- 3 times per month); some evenings may be required for work/travel; and
- Ability to work well independently and as part of highly collaborative team.

About Us ...

BC Healthy Communities (BCHC) is a province-wide not-for-profit organization that facilitates the ongoing development of healthy, thriving and resilient communities. We provide a range of programs, events and resources as well as fee for service offerings to support communities, local governments and multi-sectoral groups to collaborate around a shared vision for a common purpose.

- Our values include **Integrity, Respect, Equity, Learning and Service** and as such we foster and model principles, processes and practices of community development, emphasizing the value of listening, learning, respect and active engagement;
- We honour the strengths and experiences of each community, while offering support for capacity building;
- We promote inclusion of a broad range of people and perspectives;
- We take a big picture, whole systems approach, identifying roots of issues and looking for ways to leverage change; and
- We support connections, collaboration and human development at multiple levels: individuals, organizations, sectors and communities

Our Commitment to You

BCHC offers a progressive workplace culture that encourages leadership and learning. We are an interdisciplinary team and we enjoy our time together, with a light hearted and compassionate approach to our work. The benefits of working at BCHC include:

- A supportive, respectful team that ‘walks-the-talk’ around personal health and sustainability;
- Opportunities for professional development to improve your existing knowledge and passion for healthy communities; and
- Health and a range of other benefits.
- Competitive compensation.

How to Apply

Please title the subject line of your email: Community Well-being Specialist_ <First Name Last Name> **for example**—Community Well-being Specialist_Jodi Mucha

Send a cover letter and resume to: **Jodi Mucha** at jodi@bchealthycommunities.ca

Application Deadline: Sunday, September 16, 2018 at 9:00pm PST

**** Please note that only successful candidates will be contacted**

**** No telephone inquiries please**